



ACN: 127 977 468

OCCUPATIONAL HEALTH & SAFETY POLICY 2009

Pre-amble

Salisbury Resources Limited believes that the health & safety of its employees, consultants and subcontractors is of prime importance. Safety is a key operations objective and an on going priority for Salisbury Resources Limited. Management is committed to ensuring so far as is reasonably practicable, that all company employees and sub-contractors are safe from accidents and injury and any risk to health while they are at work.

Policy Objectives

Salisbury Resources Limited has initiated an OH & S Policy and Work Program with the following objectives:

- Salisbury Resources Limited will actively establish and promote a healthy and safe working environment for all its employees, consultants, contractors and communities where the company operates.
- Salisbury Resources Limited recognises the most valuable asset is its employees, consultants and contractors whose health, safety and welfare rank equally with all other financial and operational considerations.
- All employees, consultants and contractors engaged by Salisbury Resources Limited have responsibilities for observing occupational health, safety and welfare requirements. The success of the objectives of the OH & S program will be achieved through the cooperation between management, employees, consultants and contractors.

Management Responsibilities

- To, as far as practicable, provide a safe and healthy workplace and working environment for all employees, sub-contractors, visitors and the public.
- To comply with all applicable statutory obligations and relevant codes of practice, safety legislation and regulations.
- To provide for the effective implementation of this Occupational Health, Safety and Welfare Policy.
- To facilitate a risk management process and prepare an Operations and Policies Manual as working guidelines for employees and sub-contractors.

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- To prepare an emergency response plan to cover the actions, resources available and emergency procedures to ensure the effective management of an incident involving Company personnel and contractors.
- To ensure that the Emergency Response Plan is clearly conveyed to all employees and contractors of the Company.
- To provide adequate information, instruction, training and supervision of all employees. The company will provide safety training at all levels including a general safety induction program and on-the-job safety instruction.
- To provide all work sites with first aid equipment and facilities and communications appropriate to the location of the Company's activities.
- To undertake regular inspections and audits of workplace environments and implement hazard identification procedures to ensure the potential for accidents and health hazards are removed.

Employee Responsibility:

Employees/consultants and contractors will take reasonable care to:

- Follow safe and healthy work practices.
- Report hazards in the workplace and make recommendations to management on how to reduce the level of risk.
- Make proper use of available safety procedures, safety devices and personal protective equipment.
- Comply with any reasonable instruction from an employer in relation to health or safety at work.
- Employees have a duty to take care of their own health and safety and that of others who may be affected by their actions or failure to act whilst at work.
- Active consultation will be undertaken in order to ensure the best possible resolution for health, safety and welfare issues at Salisbury Resources Limited.
- Report accidents, injuries and "near miss" incidents to the Responsible Officer as soon as possible after the event.

Signature:



Chairman

Date: 22nd May 2009.